

First UMC Hershey COVID-19 Ministry Plan

	RED PHASE	YELLOW PHASE	GREEN PHASE - LEVEL 1 (target date - 7/26/20)	GREEN PHASE - LEVEL 2 (target date - TBD)
WORSHIP	Sunday worship video online	Sunday worship video online	Sunday worship video online	Sunday in-person worship for ≤ 50 to 100 people
	Sermon transcript mailed to those without internet	Sermon transcript mailed to those without internet	Sermon transcript mailed to those without internet	Sunday worship video online
			Possible midweek service of prayer & meditation for ≤ 25 people	
SMALL GROUPS & CHRISTIAN EDUCATION	Children: Zoom	Children: Zoom and "Driveway Visits" by Cassie	Children: Zoom and "Driveway Visits" by Cassie	Children: Zoom; other TBD
	Youth & Young Adult: Zoom	Youth & Young Adult: Zoom; outdoor gatherings ≤ 25 people	Youth & Young Adult: Zoom; outdoor gatherings ≤ 75 people; indoor gatherings ≤ 25 people	Youth & Young Adult: Zoom; outdoor gatherings ≤ 100 people; indoor gatherings ≤ 25 people
	Adult: Zoom	Adult: Zoom; outdoor gatherings ≤ 25 people	Adult: Zoom; outdoor gatherings ≤ 75 people; indoor gatherings ≤ 25 people	Adult: Zoom; outdoor gatherings ≤ 100 people; indoor gatherings ≤ 25 people
MEMBERSHIP CARE & NURTURE	No in-person visits	No in-person visits	Pastoral staff visits using protocols	Pastoral staff visits using protocols
	Phone calls to members by volunteer team	Phone calls to members by volunteer team	Phone calls to members by volunteer team as needed	
	Prayer Group email	Prayer Group email	Prayer Group email	Prayer Group email & in-person
	Weekly "Rapid Pulse" communication	Weekly "Rapid Pulse" communication	Weekly "Rapid Pulse" communication	Weekly "Rapid Pulse" communication
ADMINISTRATION	Meetings via Zoom	Meetings via Zoom	Meetings via Zoom or in-person for up to 25 people	Meetings via Zoom or in-person for up to 25 people
	Office closed	Office closed	Office open Tuesdays 9am-noon	Office open with added hours
	Staff work entirely off-site	Staff work primarily off-site	Staff work primarily off-site	Staff resume some office hours

Guidelines for gathering:

- At-risk individuals (elderly, immunocompromised, underlying health problems) should stay home
- Anyone feeling ill, especially with fever or cough, must stay home
- Anyone with significant exposure to a person with suspected or confirmed COVID-19 or travel outside of the area to a "hotspot" in the past 14 days must stay home
- Outdoor meetings are preferred over indoor meetings if possible due to safety concerns
- Please notify the church office at 717-533-9668 prior to a planned meeting
- Please contact Facilities Manager, Mark Crowther, at 717-533-9668 x115 to make a reservation (outdoors or Social Hall – other rooms are not open currently)
- Group leader must record and retain names and contact information of all attendees to ensure staff has ability to perform contact tracing in the event of a COVID-19 diagnosis. Send attendance records to info@firstumchershey.org
- Attendees must maintain social distancing (family groups stay 6 feet apart, no handshakes, hugs, or other close contact)
- Attendees must wear masks/face coverings
- Attendees should not share food or have any "common-touch" items
- No singing at gatherings since it may increase the spread of COVID-19
- Handwashing or use of hand sanitizer should be done before and after gathering